

Bridging the \$300B divide:
Mining the gaps with Black
Consumers

Dawn V. Carr

Founder & CEO, Mahogany Insights





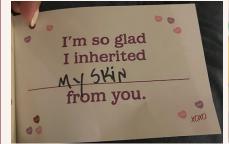






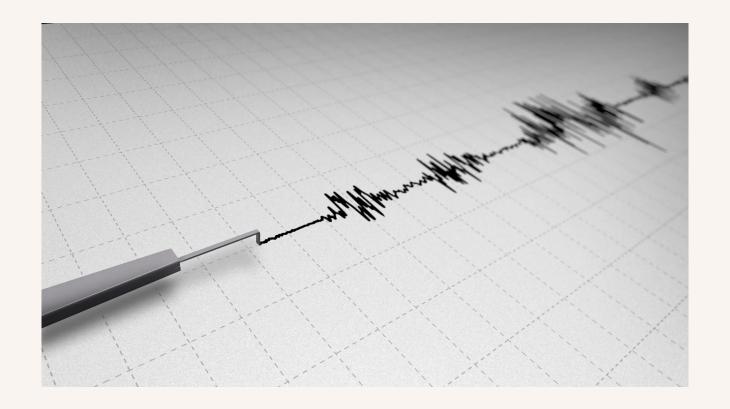














2020-2021 was a catalyst for change

"2020 taught me that no matter how hard I work or what I do, it doesn't matter. I'll always have to fight to be seen as human." —Boomer

"At the end of the day, we have to save ourselves. No one is coming for us. We don't matter." (Gen Z)

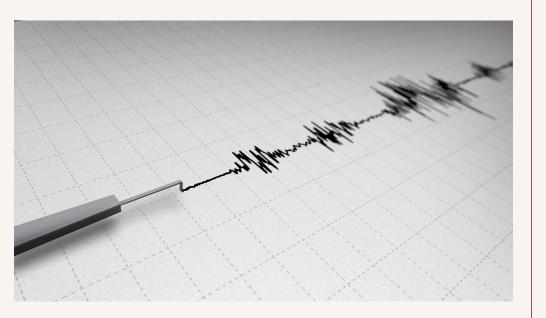
"I can't feel proud about my hardearned promotion because I know someone had to die – and people had to be forced to watch it over and over again - for me to get a new title." – Gen X

"I feel inadequate. Many times, I cannot feel integrated in society in fact where I live. I feel unable, ugly, insecure and especially afraid.—
Millenial













Black consumers are important to our business (TRUTH)

and there is likely financial upside to getting it right (MOTIVATION)

BUT

Are the knowledge gaps and/or opportunity big enough to warrant the investment or risk? (TENSION)





14.2%Total Population



30% are under age of 20 **20%** of GenZ



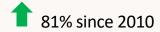
49% have never been married¹

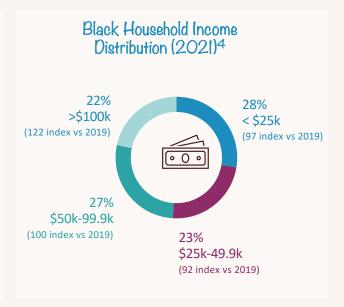


46% Urban (133 index)⁴

2024 Black Buying Power (Projected)

\$1.8T











\$300B

-McKinsey & Company 2021

"... if we simply close the brand market share gaps among [U.S.] multicultural consumers that are below the national average, P&G would add more than \$500MM in extra sales annually. Do the math for <u>your</u> brands. Few opportunities come close."

-- Marc Pritchard, Chief Brand Officer, Procter & Gamble





ACCESS



Access = freedom of choice

AGENCY



Agency = active force; power

ACCESS





Limited access = distorted view of habits and practices



AGENCY



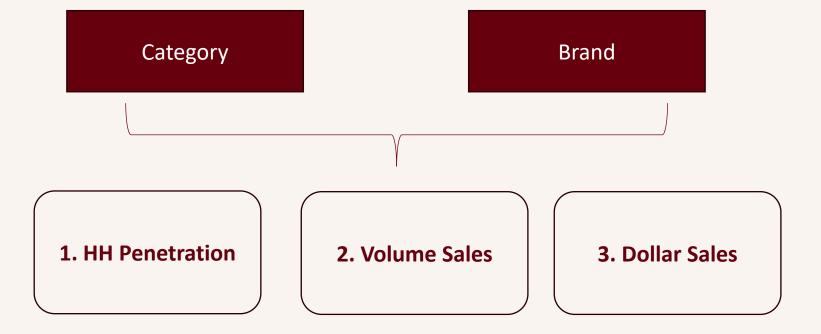


Limited agency = less desire or ability to interact with your category or brand





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1. HH penetration (high); Sales (low)

2. HH penetration (low); Sales (high)

3. Volume sales (high); Dollar sales (low)





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Bridging Your Gap with Black Consumers



1. Gather Data

2. Conduct an Audit

3. Commit to Action





