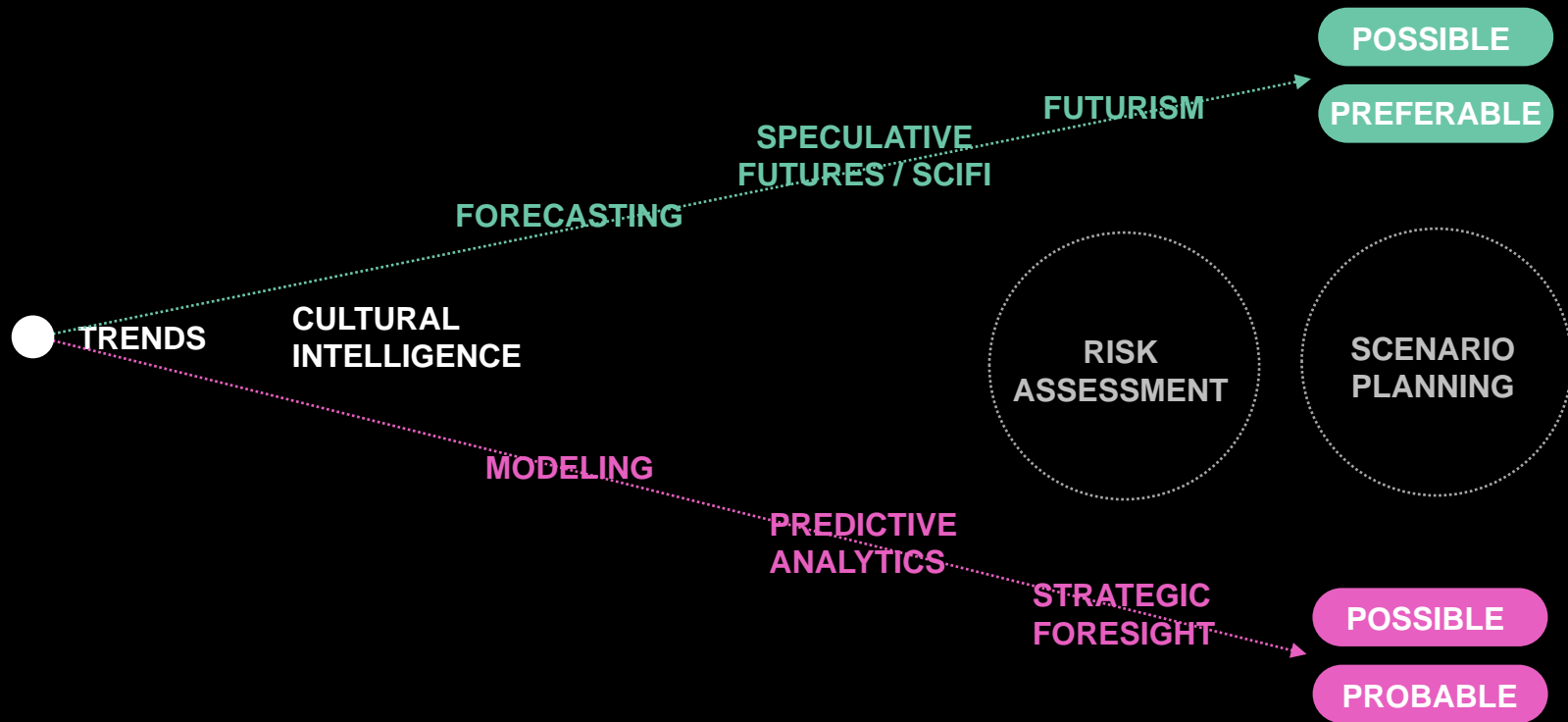


[illegible]

**L'ORÉAL**  
GROUPE

# FUTURES FIELD





**F\*\*CKTURE**

# Harvard Business Review

Don't Let Power  
Corrupt You 94

AI Regulation  
Is Coming 102

Unconscious Bias  
Training That Works 112



HBR.ORG  
September-  
October  
2021

## The Future-Proof Organization

Rebuild  
your workforce  
for the post-  
pandemic  
world.  
41

PLUS:  
Is the world  
better because  
your company  
is in it?

The Net  
Positive  
Manifesto  
by Paul  
Polman  
and  
Andrew  
Winston  
124





**70%**  
**ACCURACY**



**70%**  
**SUPERFORECASTER**

# FUTURES WITH...

**WFS** WORLD  
FUTURE  
SOCIETY



ASSOCIATION OF  
PROFESSIONAL  
FUTURISTS

**SCIFUTURES**



THE  
FUTURE  
HUNTERS.  
WEINER · EDRIICH · BROWN

**WGSN**



INSTITUTE FOR THE FUTURE



**GFG**  
GLOBAL FUTURES GROUP



FORESIGHT  
FACTORY

**FUTURE LAB**



**Singularity**  
UNIVERSITY

THE : FUTURE : LABORATORY



The  
Futures  
School



FAITH POPCORN'S  
BRAIN RESERVE



GLOBAL TREND NETWORK



TREND HUNTER  
FUTURE  
FESTIVAL

**sparks & honey**

International Institute of Forecasters

**TOFFLER**  
ASSOCIATES

THE][PROSPECTIVISTS

# FUTURES FOR...





# FUTURES IN...

**A's**

AdAge

adforum

ADWEEK

BAZAAR

**BNN**  
BUSINESS NEWS NETWORK

campaign

The Drum

**FAST**  
COMPANY

Forbes

FINANCIAL  
TIMES

The  
Guardian

**Inc.**

International Business Times

  
**MSNBC**

Mashable

  
MediaPost

 msnbc

The  
New York  
Times

  
THE OPRAH  
MAGAZINE

**BBC**

STYLUS

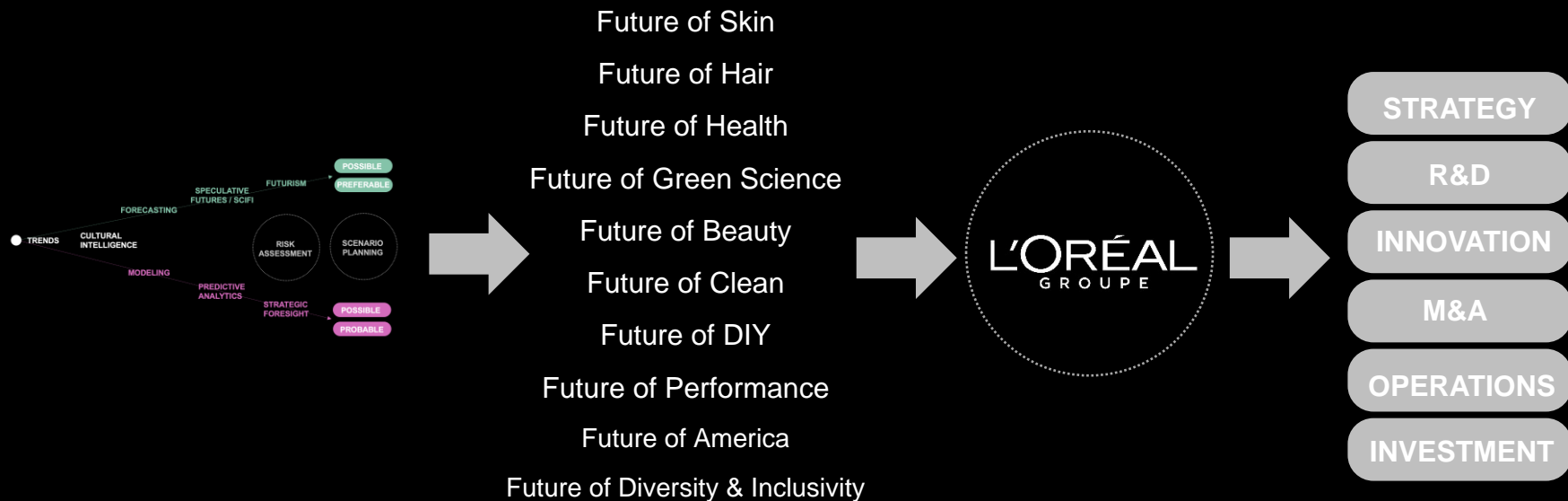
**TED**

TIME

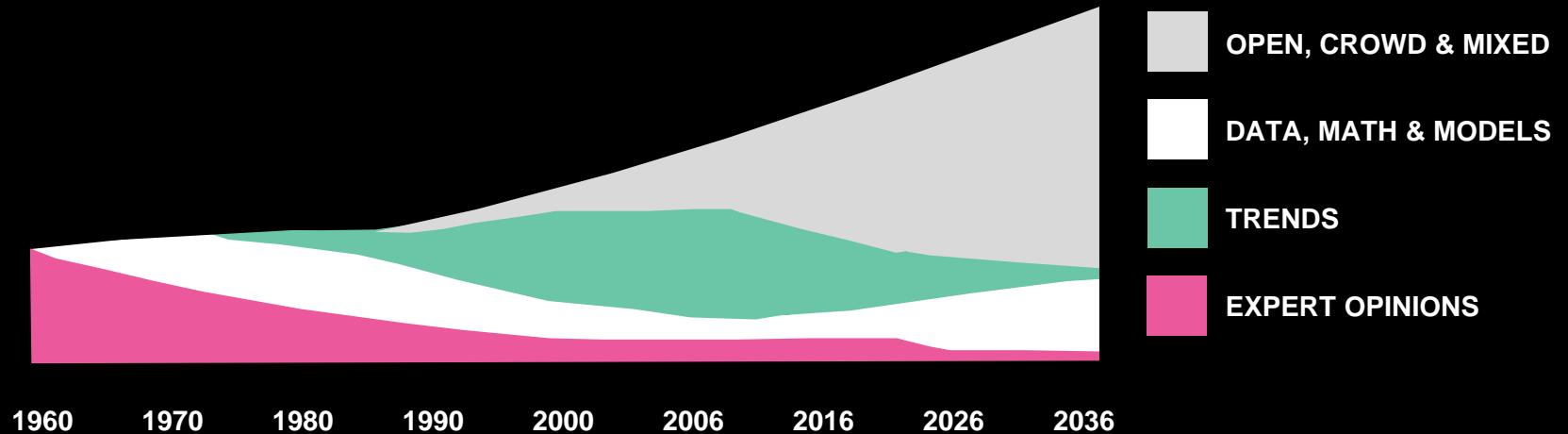
**WIRED**

**WWD**

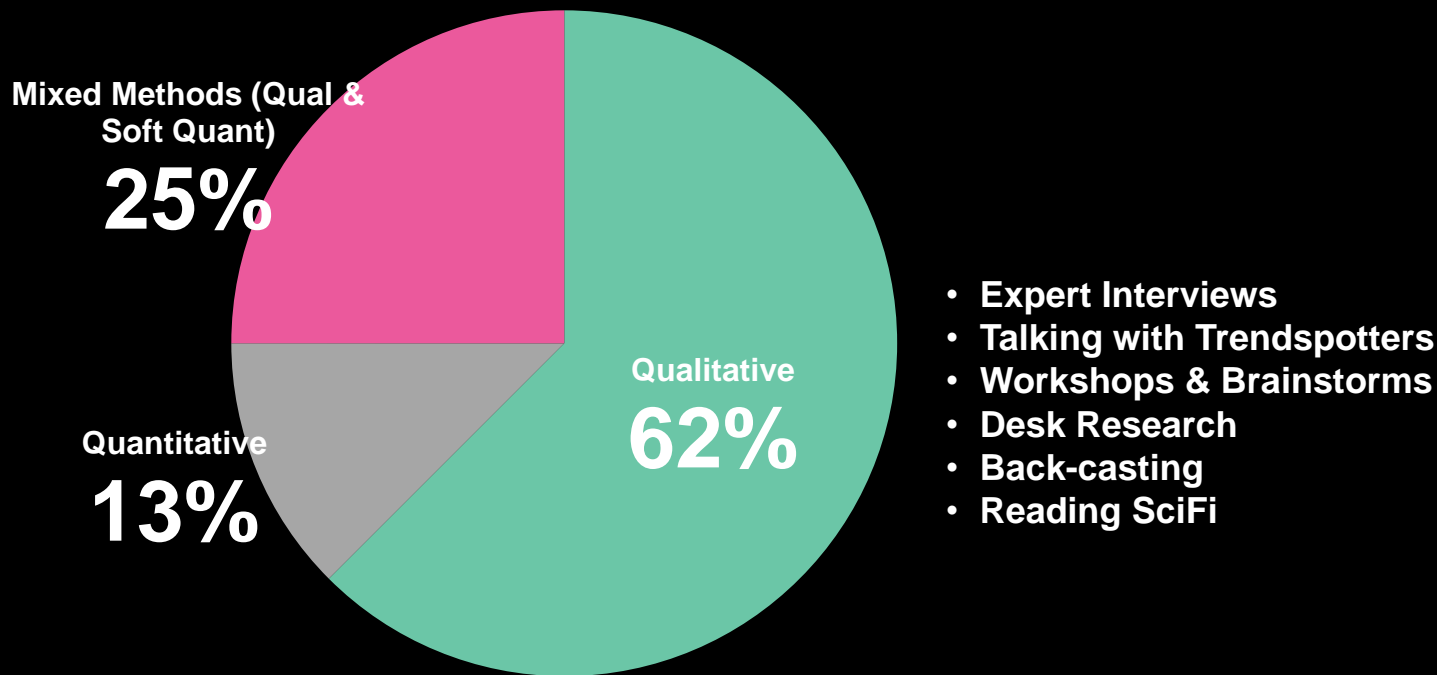
# FUTURES INFLUENCE...



# METHODS EVOLVING



# METHODS SKEW QUAL



# QUANT DELIVERS ACCURACY

ACCURACY IS THE #1 KPI OF FUTURES WORK



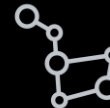
**MORE DATA FROM  
MORE SOURCES**



**MORE DIVERSITY,  
LESS BIAS**



**MORE DOTS TO  
CONNECT**



**MORE PATTERNS  
TO RECOGNIZE**



# **1**

## **CAST (A WIDE NET)**

# SIGNAL MINING / SCANNING SIGNALS

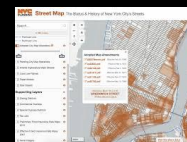
Local & Global

Past & Present

Quant & Qual

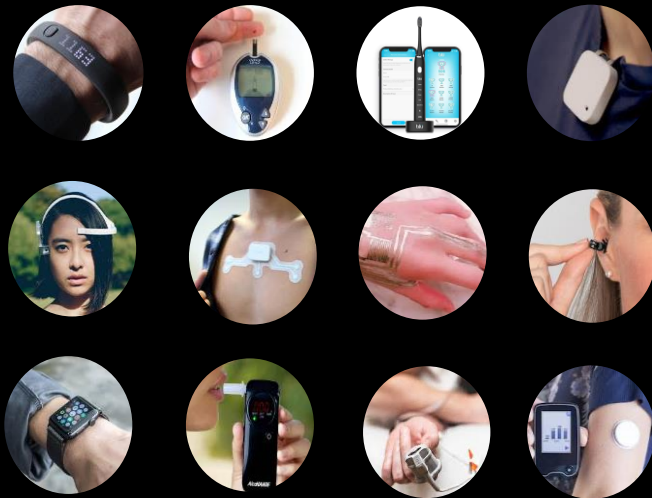
Primary & Secondary

Online & Offline



# MORE DATA SOURCES

## QUANTIFIED SELF



## INTERNET OF THINGS

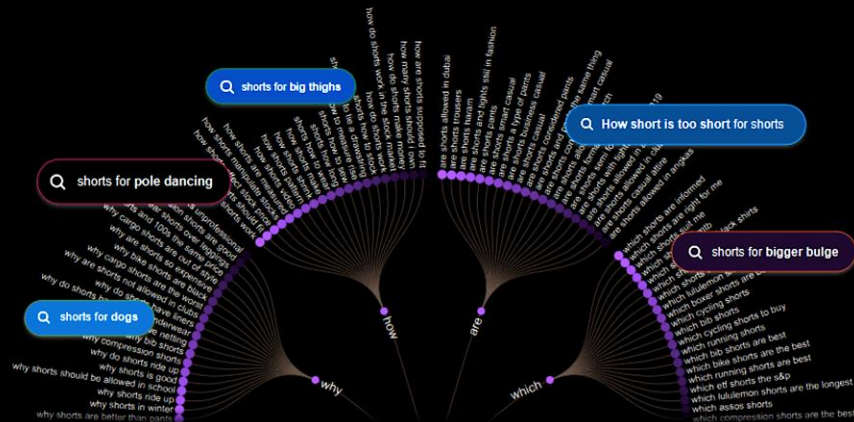






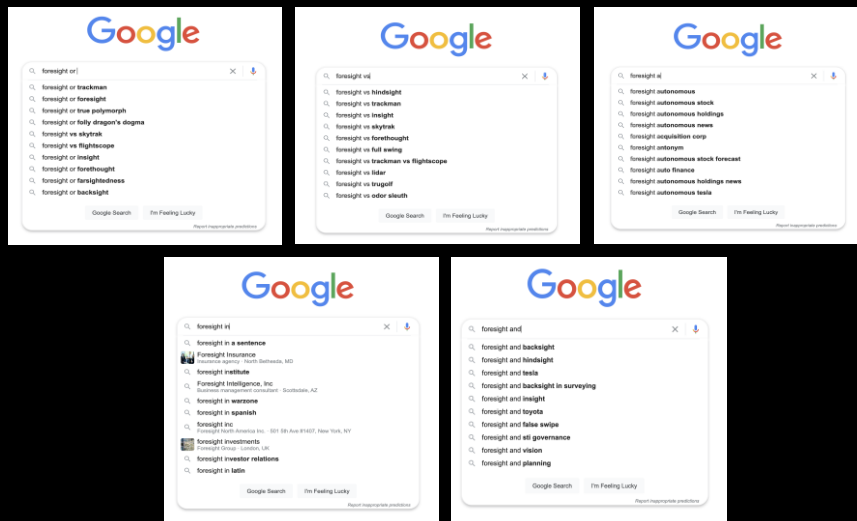
**2**  
**CROWD**

# SEARCH QUESTIONS

**FREE**

**The types of questions people ask about a topic reveal topic maturity and stickiness.**

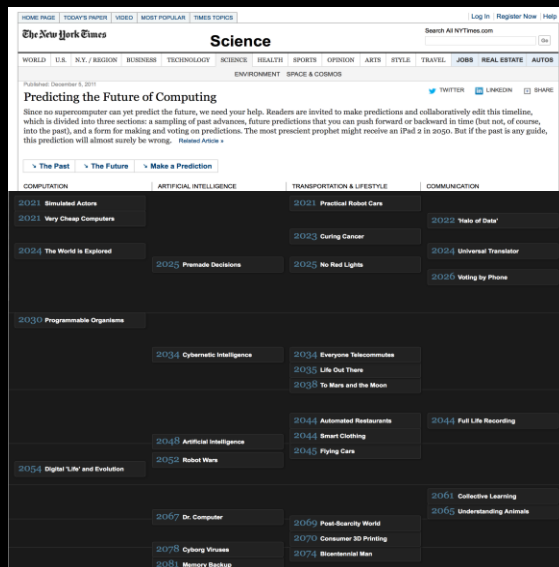
# AUTO-COMPLETES



FREE

Autocompletes on web browsers (Google, Bing, AOL, Safari, etc.) show natural language and most popular searches.

# FUTURE WIKIS



The screenshot shows the New York Times Science page with an article titled "Predicting the Future of Computing". Below the article is a crowd-populated future timeline. The timeline is organized into columns and rows, with each entry consisting of a year and a prediction. The predictions are crowd-sourced, as indicated by the "Open-sourced crowd-populated future timeline predictions" text.

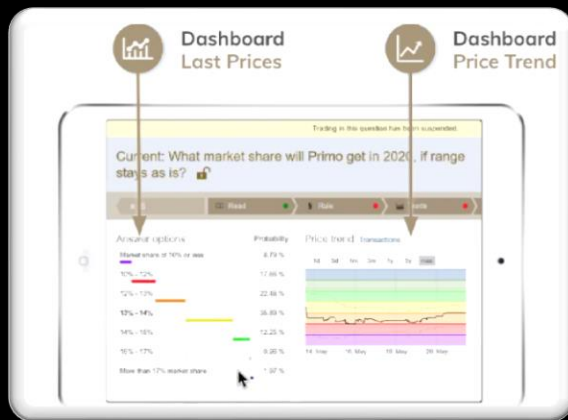
COMPUTATION	ARTIFICIAL INTELLIGENCE	TRANSPORTATION & LIFESTYLE	COMMUNICATION
2021: Simulated Actors		2021: Practical Robot Cars	
2021: Very Cheap Computers		2023: Curing Cancer	2022: State of Debt
2024: The World is Explored	2025: Premade Decisions	2025: No Red Lights	2024: Universal Translator
			2026: Voting by Phone
2030: Programmable Organisms			
	2034: Cylomatic Intelligence	2034: Everyone Telecommutes	
		2035: Life Out There	
		2035: To Mars and the Moon	
	2048: Artificial Intelligence	2044: Automated Restaurants	2044: Full Life Recording
		2044: Smart Clothing	
		2045: Flying Cars	
2054: Digital Life and Evolution	2052: Robot Wars		
			2061: Collective Learning
			2065: Understanding Animals
	2057: Dr. Computer	2060: Post-Scarcity World	
		2070: Computer 3D Printing	
	2078: Cylborg Vices	2074: Bionic Human Man	
	2081: Memory Backup		

Source: New York Times

Open-sourced crowd-populated future timeline predictions.

FREE

# DELPHI SURVEY TECHNIQUE

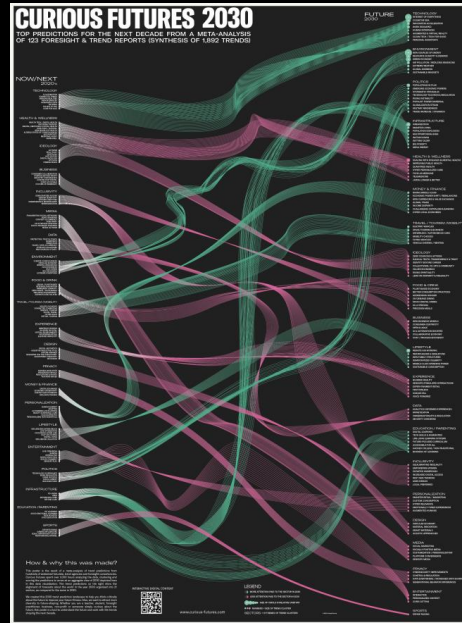


Sources: eDelphi.org, Prediki

FREE

**Delphi platforms use Bayesian theory to survey experts with quant & qual questions aggregating predictions to arrive at a quantified consensus.**

# AGGREGATE TREND REPORTS



Sources: Curious-Futures.com

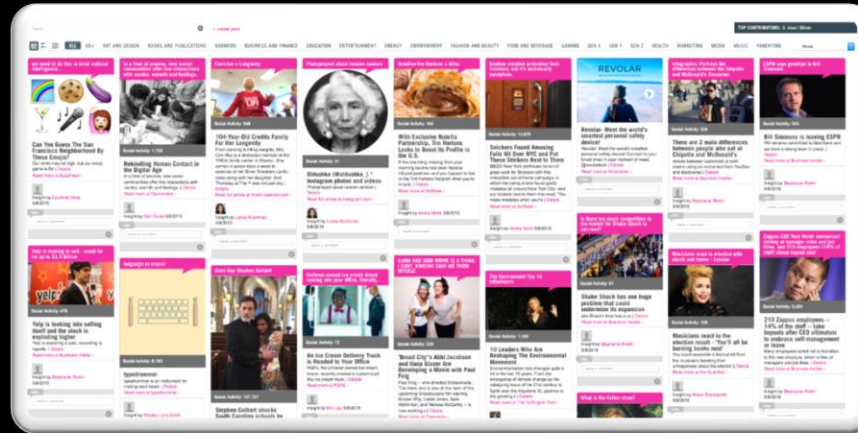
**Collect free trends reports from reputable futures experts and synthesize them into a meta-analysis.**



# 3

## CLASSIFY

# SIGNAL DATABASE



Source: Sharpr.com

Pieces of data (signals) need to be organized & tagged in a digital Knowledge Management platform, to bring structure to all the unstructured data.



# TECH DATABASE



Source: [envisioning.io](https://envisioning.io), <https://techdetector.de>

**Database of tech based on TRL (Technological Readiness Level) originally created by NASA to evaluate space technologies.**

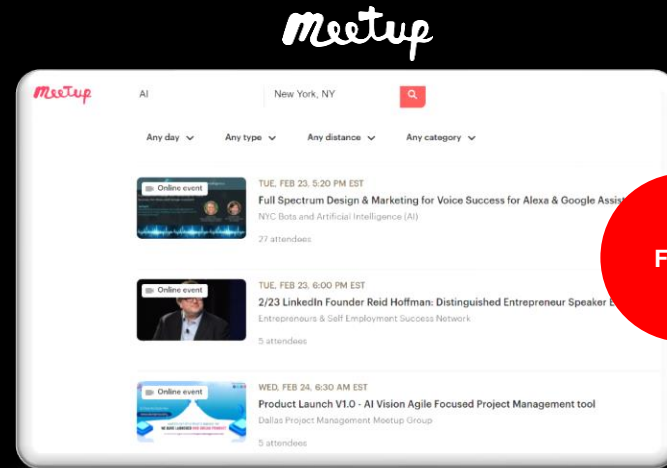
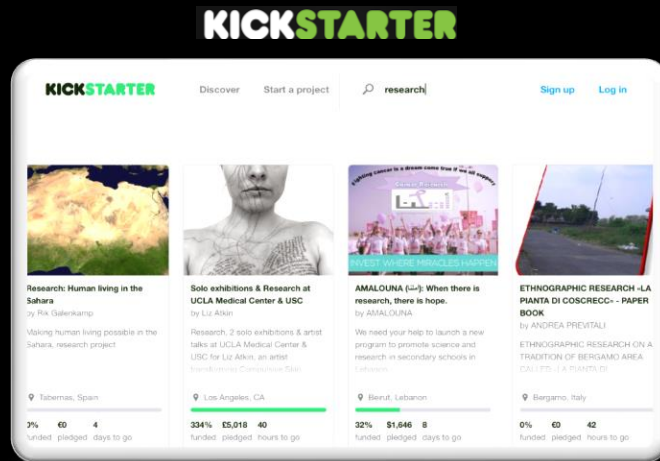
**FREE**



**4**

**COUNT**

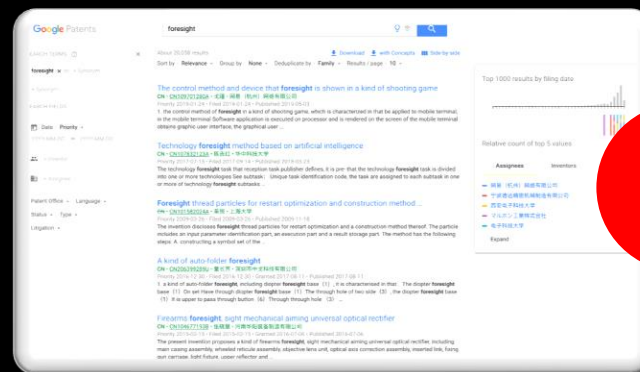
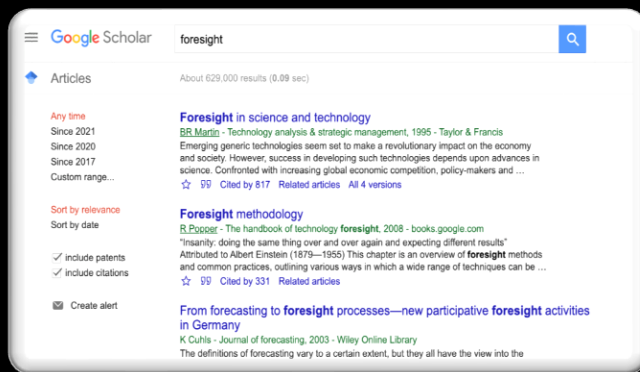
# START-UPS / MEET-UPS



FREE

Counting the number of themes and comparing the sizes of themes in start-up and meet-up groups.

# PATENTS & PAPERS

**FREE**

## Counting the number of themes and comparing the sizes of themes in patents and monographs.

# PATENTS & PAPERS

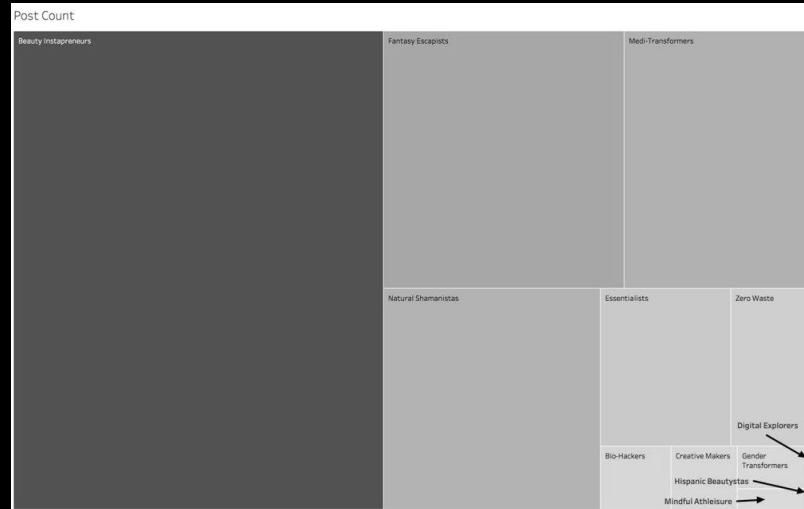


	2008-2009	2018-2019	%
Antioxidant	4,440	9,610	+116%
Psychodermatology	282	446	+58%
Immunity	790,000	285,000	-64%
Yoga	37,600	70,400	+87%
Supplements	1,030,000	247,000	-76%
Mindfulness	16,400	77,200	+371%

	2008-2009	2018-2019	%
Antioxidant	27,530	136,725	+397%
Psychodermatology	26	22	-18%
Immunity	100,438	145,262	+45%
Yoga	737	26,361	+3477%
Supplements	148,619	135,828	-9%
Mindfulness	148,619	25,523	-83%

The Numbers of Patents and Papers Over Time Shows Relative Size of Trends and Anticipated Future Trend Prediction (i.e., Stickiness of a Trend)

# SOCIAL VOLUME



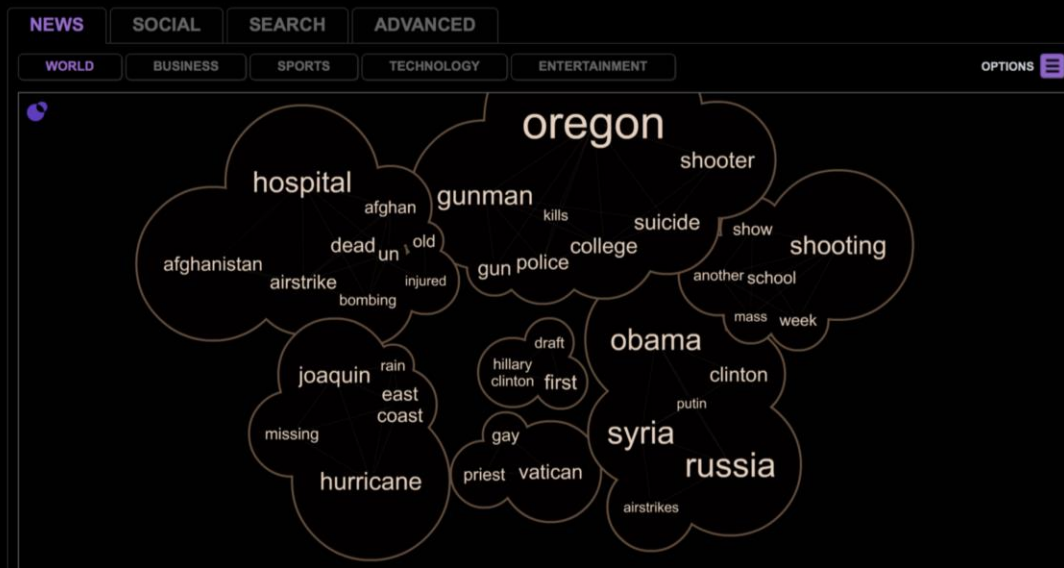
Source: Sizing of topics across social, blogs & news (ENFLUX)

**Box sizes reflects relative social volume (interest) amongst early adopters of 12 consumer segments.**



# 5 CLUSTER

# SOCIAL CHATTER CLUSTERS



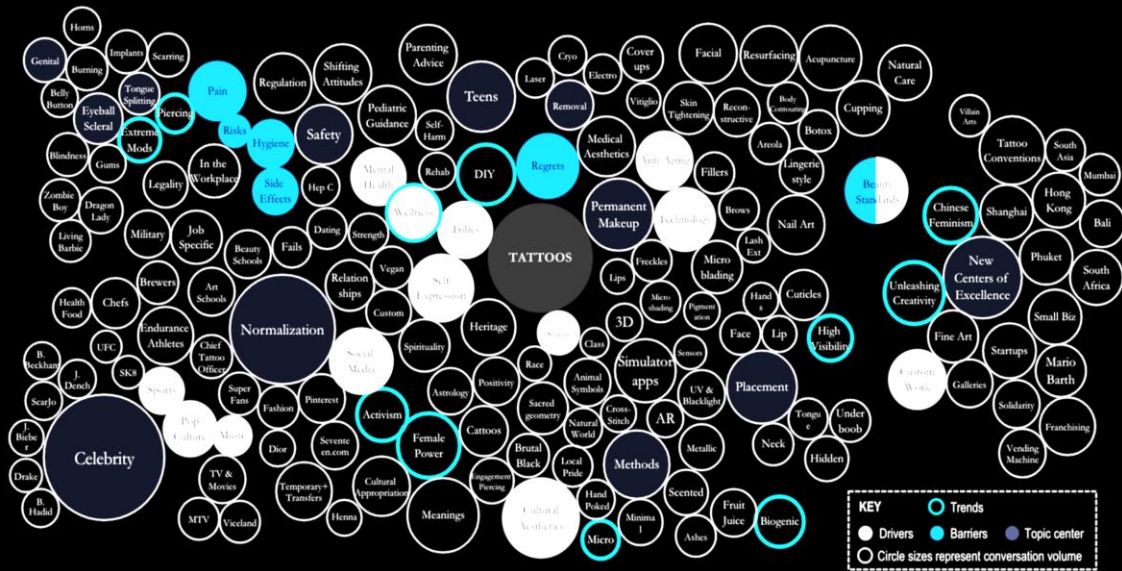
Source: Infomous

**Social chatter visualized in bubble clusters, show proximity and relative size of topics.**

**FREE**

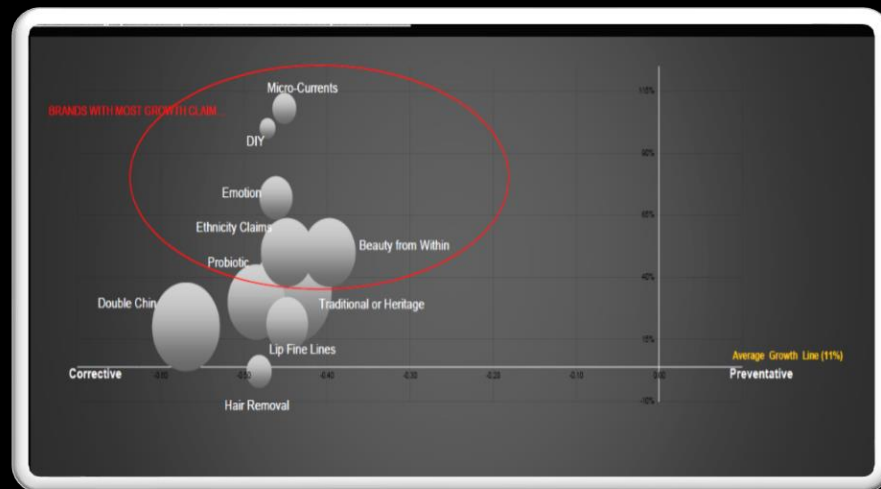


# TOPIC CLUSTERS



**Circle size reflects relative size of opportunities based on VC investment, patents, monographs, start-ups and social media of trend-setters**

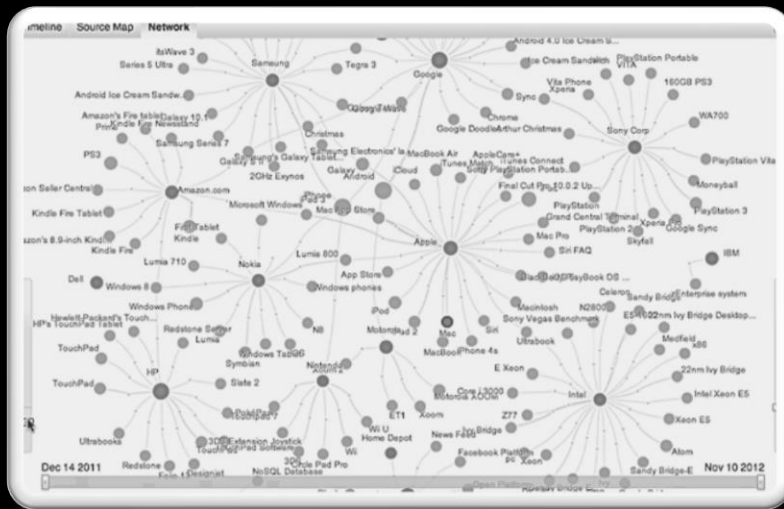
# LAUNCH CLUSTERS



Source: MINTEL / GNPD

**Clusters of new product launches with similar claims, size and proximity of bubbles matter.**

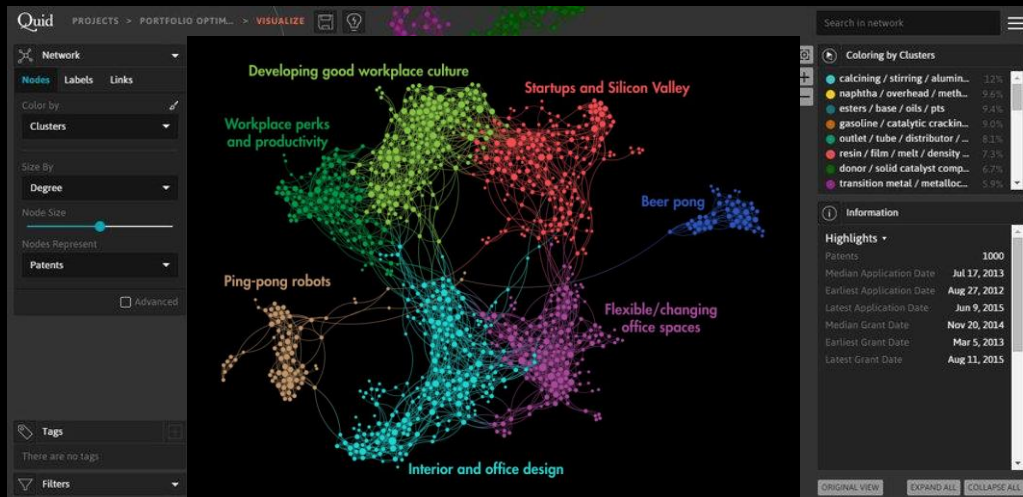
# M&A CLUSTERS



Source: Recorded Future

**Nodes reflect the M&A activity of competitors over the past year show where businesses are investing (making future bets).**

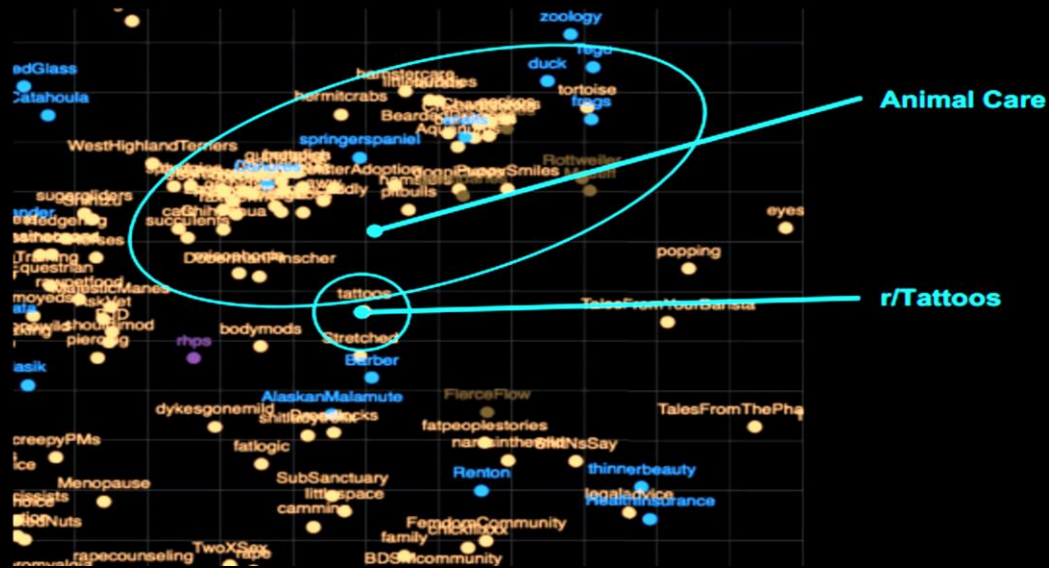
# PATENT CLUSTERS



Source: Quid

The AI clusters like-with-like showing similarity of patent themes filed on a topic over 3 years.

# REDDIT CLUSTERS



**Source: shorttails.io (interactive map of reddit & subreddit similarity calculator)**

## Clusters show similarity of conversations and users in subreddits.

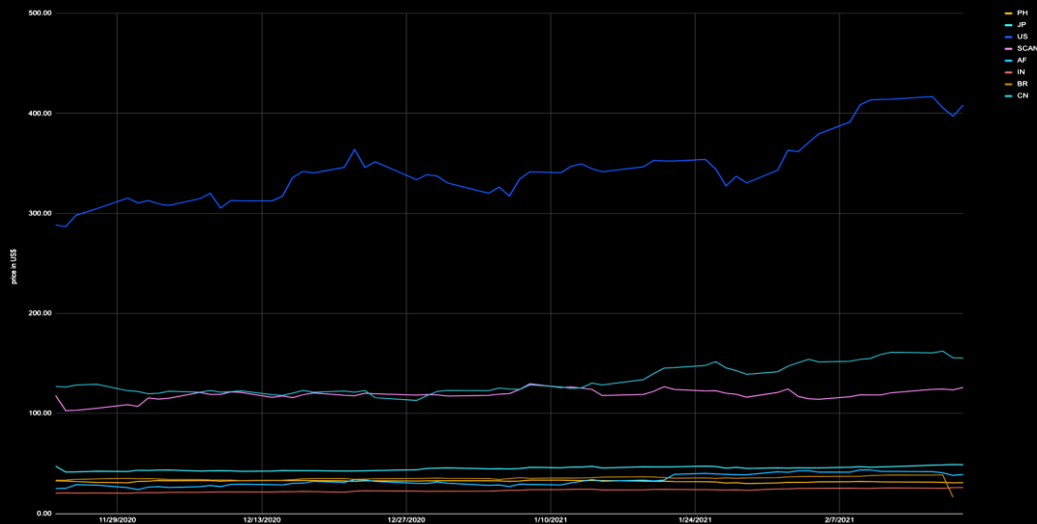
**FREE**



# 6

## CORRELATE

# STOCK PRICES

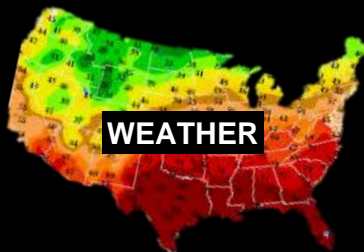
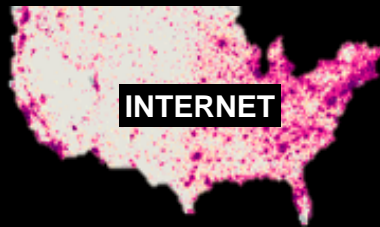


Source: Stock Feed in Google Sheets

FREE

**Leveraging the collective intelligence and vast research of the investment sector to compare sectors that connect to trends: the market foreshadows the future.**

# MAP LAYERING

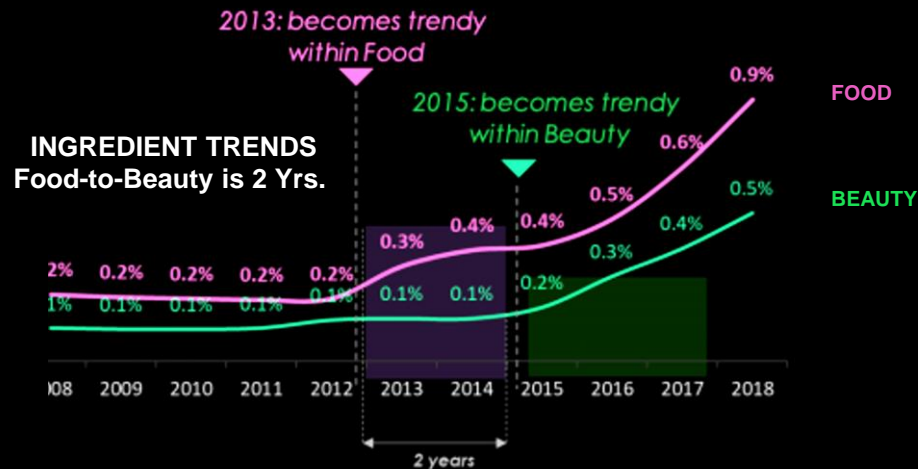


FREE

Leveraging public, open data (e.g., CDC, US Gov., Google Patents, etc.) and comparing-contrasting.



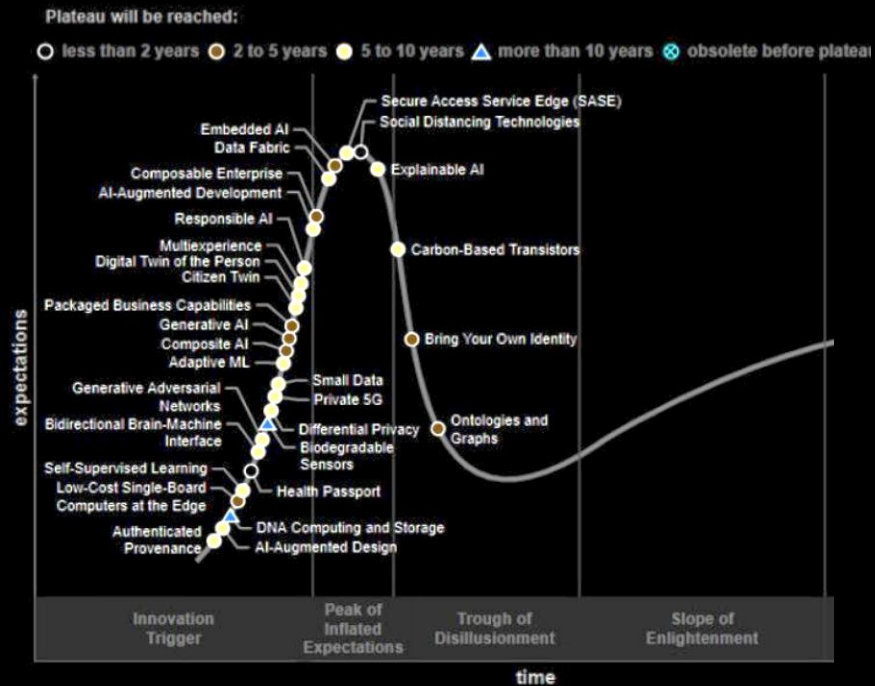
# PROXY CATEGORIES



Source: Social listening agency (Semantiweb)

**Back-casting (historical pattern analysis) correlates industries or phenomena, revealing the time lapse and connection between event 1 and event 2.**

# TECH ENABLING



FREE

Source: Gartner's Hype Cycle of Emerging Technologies, 2020



**7**

**CLOCK**

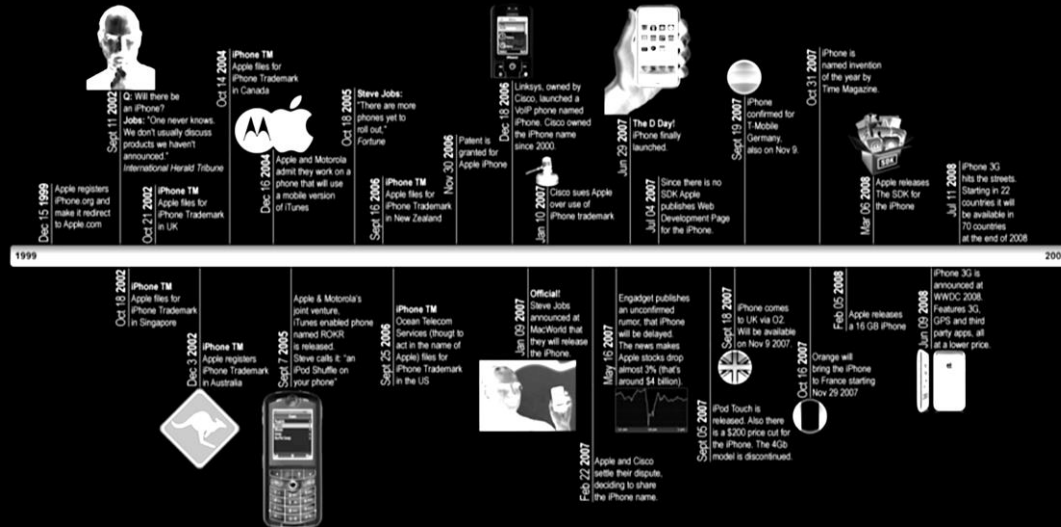
# LANGUAGE OVER TIME



FREE

Language = thought. Therefore, language over time reflects the zeitgeist.

# EVENT TIMELINE

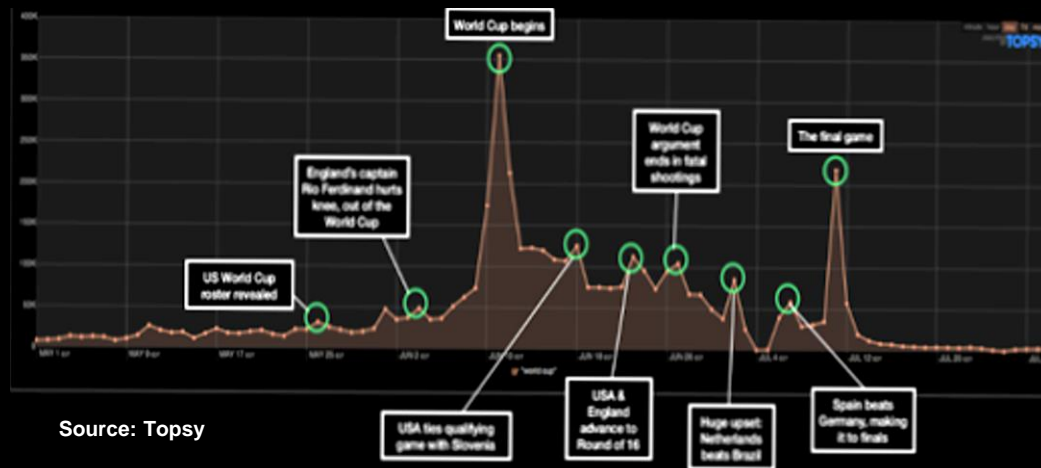


Source: Manual desk research and analysis

**Timelines or “back-casting” can reveal historical cycles and patterns.**

FREE

# SOCIAL FORENSICS

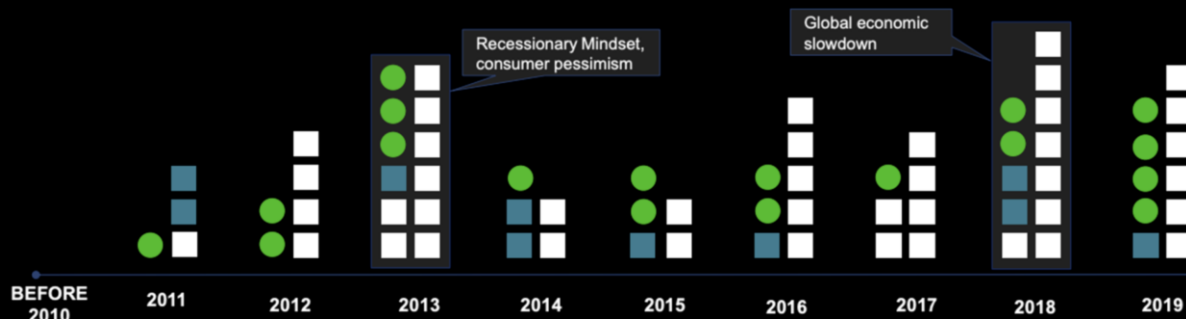


**Social media conversation volume and engagement, with catalyst (tipping point) call-outs.**



**8**  
**CHANGE**

# PRODUCT LAUNCHES



Source: Desk research & manual counting of product launched

Counting historical new product launches reveals patterns, correlations and causation.

FREE



# CAGR

$$\text{CAGR} = \left[ \frac{\text{End value}}{\text{Beginning value}} \right]^{[1/\text{years}]} - 1$$

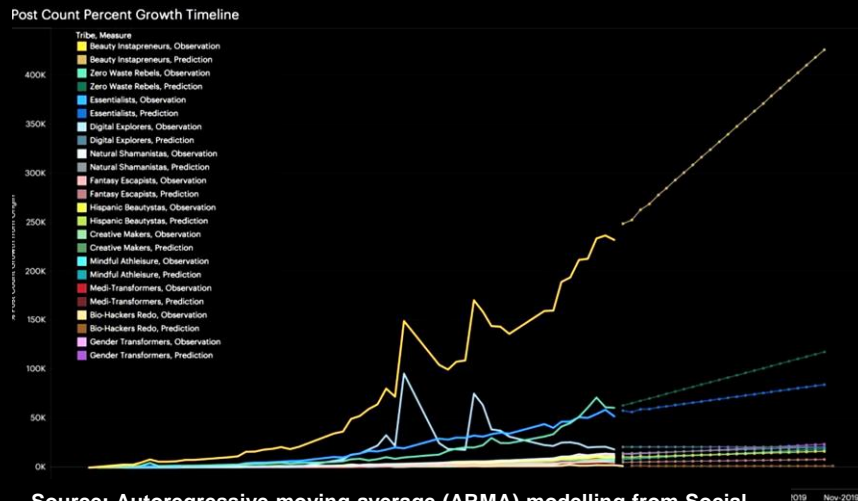
FREE

Compound Annual Growth Rate (CAGR) is the ideal measurement of change.



**9**  
**COMPUTE**

# MODELING



**Predictive analytics software can take trend data (social, sales, econometrics, etc.) and model it to forecast the future.**

# TREND SCORING



TREND 1	39/100
TREND 2	44/100
TREND 3	37/100
TREND 4	30/100
TREND 5	33/100

Algorithms, manual and machine, can “score” trends for objective evaluation.

# TOPIC SIZING

FREE

	Immunity	Yoga	Mindfulness	Supplements	Antioxidant	Aromatherapy	Micro-needle	Bio-hacking
Total # of Questions	80	80	80	80	69	76	67	37
Total # of Prepositions	56	56	56	53	52	56	51	47
Total # of Comparisons	40	40	40	40	38	31	32	27
Total # of Alphabeticals	208	208	208	208	208	207	205	204
TOTAL SCORE	384	384	384	381	367	370	355	315

Source: Answer the Public

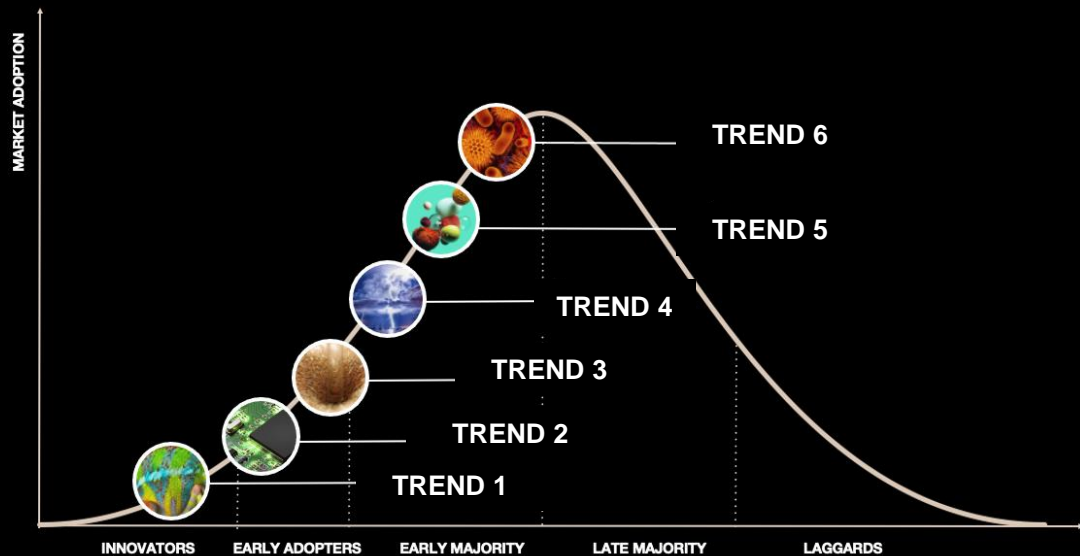
Compute the number and types of questions around a topic to find a relative ranking of topics.



# 10

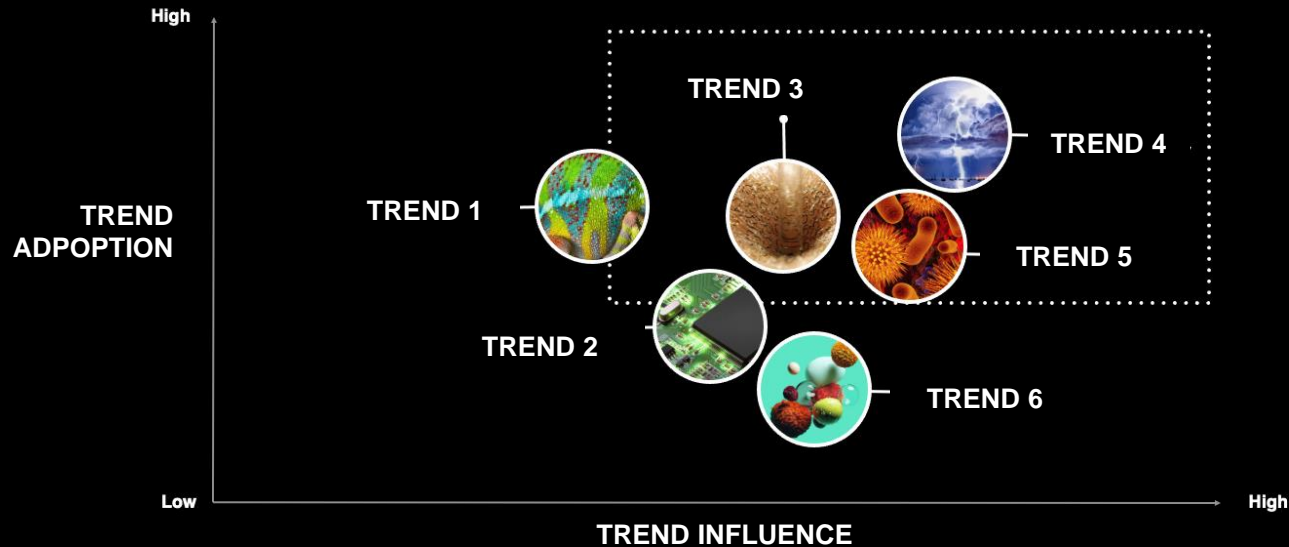
**CONSIDER**

# LIFESTAGE



The adoption curve is a helpful framework when considering the lifestage of a trend.

# X / Y CRITERIA



FREE

Select relevant criteria for two axes and then evaluate the trends on the criteria, ideally multiple people score independently, confer and align.



# SELF-CONSIDERATION

## THE MINDFUL FUTURIST



FREE

Reflect on biases and lack of diversity.

# 10 HABITS OF A QUANT FUTURIST

CAST (A WIDE NET)

CROWD

CLASSIFY

COUNT

CLUSTER

CORRELATE

CLOCK

CHANGE

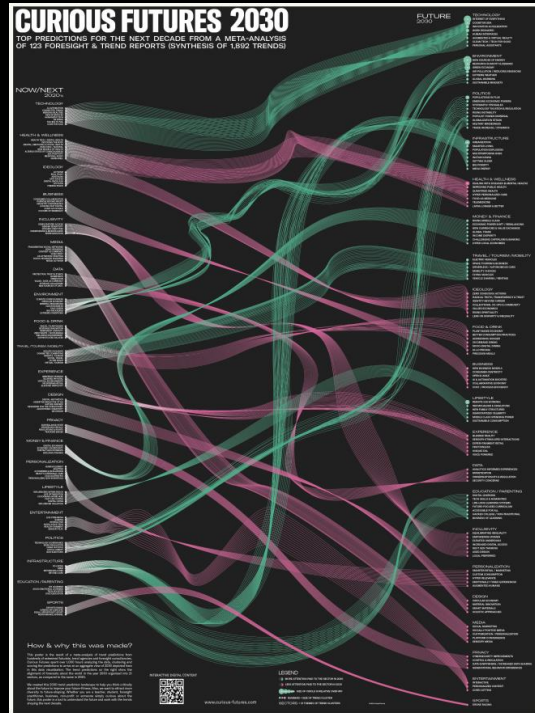
COMPUTE

CONSIDER

# 10 RFP MUST-HAVES

1. **CAST (A WIDE NET)** *Are data sources diverse? How is bias addressed?*
2. **CROWD** *Is crowd intelligence leveraged?*
3. **CLASSIFY** *How are signals managed and trends classified, do you have a tagging taxonomy?*
4. **COUNT** *What data sets are your counting?*
5. **CLUSTER** *What is your method for clustering topics, trends and data?*
6. **CORRELATE** *What is your method for correlation (connecting dots) and causation?*
7. **CLOCK** *How will you analyze the past, conduct historical forensics to project the future?*
8. **CHANGE** *What is your process for measuring change?*
9. **COMPUTE** *Are you planning to do manual, AI-assisted or hybrid computations?*
10. **CONSIDER** *How do you parse data, visualize data, reflect on data and your methods?*

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