

THE J.M. SMUCKER Cº.

## The Power of You

### Personal Branding Essentials for Success

March 27, 2024



## HELLO THERE!

### **Heidi Carrion**

Senior Scientist, Products Research, R&D J.M. Smucker

- 15+ Years listening to end-users, gleaning insights and translating these to new product and business opportunities
- Professional listener & question asker
- Industrial design experience
- Food science experience
- Cleveland-based

### Ari Krzyzek

CEO & Head of Strategy Chykalophia

- 13+ Years transforming websites into dynamic platforms that drive business growth and turning complex ideas into impactful data visuals or infographics
- Design Queen
- Bestselling Author
- Speaker
- WBENC Certified
- Chicago-based



# Card #2 If you had to teach a class right now, will would the subject be? In 60 seconds share ... What is the oddest job you've ever had and

- Who are you?
- Why are you attending this?
- Your answer for one of the cue cards.

Card #1	What is the oddest job you've ever had and how did you end up working there?			•d #3	teach a class right now, what would the subject be?
What is one example of effective branding (swag) that you've collected here?			Wa	e a food you to try in go & why?	

## WHAT IS IT?

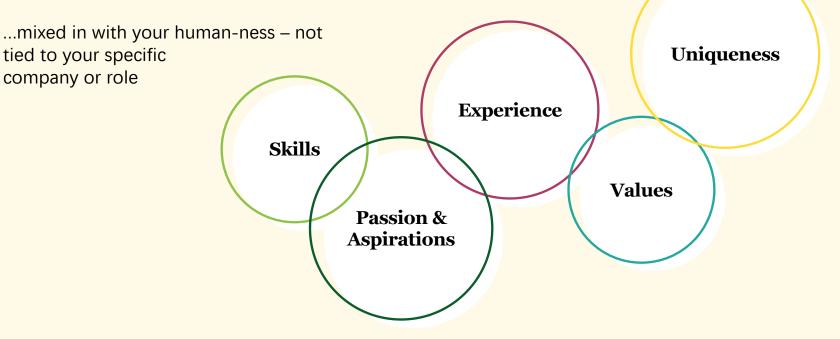
- Personal Branding is not just about you
- Personal branding is about aligning who you are with what you do.

It's the intentional act of telling the world who you are and how you can add value. Personal Branding Elements



## \*

## They all comes from you!



Who is your favorite actress/ actor/celebrity/idol/brand?

Why do you follow or believe in them?

What makes them stand out/memorable/recognizable?



GUIDE 40 MAKING SYSTEMS STICK

**LINKIN PARK** 

to 🕃 🕲

CLEA SHEARER & JOANNA TEPLIN



## LET'S FLIP IT. WHAT ABOUT YOU?

Who is your favorite actress/actor/celebrity/idol?

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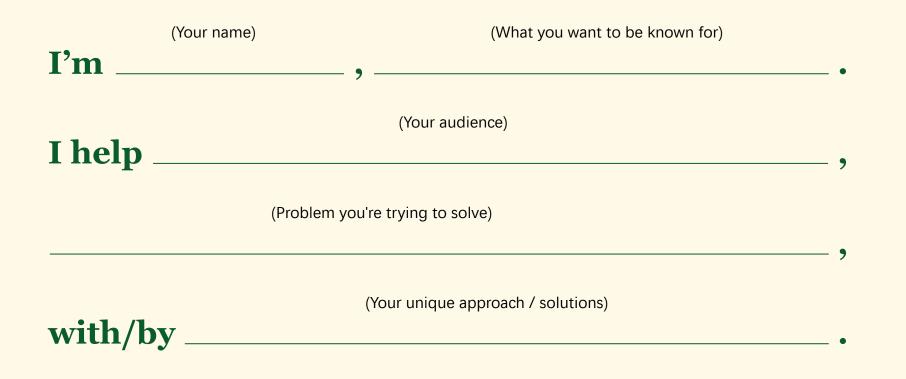
Who is your audience?

How do you add value for them?

What makes you stand out / memorable / recognizable?

## **Craft Your Personal Brand Statement**





## **Craft Your Personal Brand Statement**



(What you want to be known for) (Your name) I'm feidi, a professional listener & questioner (Your audience) both co-workers and stakeholders I help (Problem you're trying to solve) make decisions and create new solutions (Your unique approach / solutions) empathy-driven research approaches with/by

Leveraging Personal Branding









**Elevating YOU** 



**Elevating Your Department** 

Help communicate **what unique value your** 

department brings to the organization,

what decisions you inform & what quality to

Help communicate **who you are and how you're different from others** – or to increase credibility & profile within organization.

- Performance reviews
- Applying for promotions
- Move to different departments
- Job hunting
- Move to different industry

Consistent slide format

- Easy ways for others to understand what your role is
- Differentiator (Is/ is not list)
- Make it visual!

expect from you

## Example

## Heidi Carrion



Strategic Questioning, Translating

CONTACT INFO:

#### I find diamond-in-the-rough ideas and give them a voice.

I've spent the past 15 years listening to end users, gleaning insights, and translating these into new product and business opportunities. I consider myself to be a professional listener and question asker. I honed these skills consulting in the industrial design world and now continue working with food scientists, chemists, designers, and marketers, prompting them to fundamentally understand situations prior to solving.

A graduate degree, a decade in consulting, seven years in corporate, and hundreds of focus groups, interviews, and surveys later, I've never ceased to be amazed by the power of asking auestions and listening.



TRANSLATE

CREATE

I craft the right questions and give space to be heard.

I extract messages, themes & opportunities.

I co-create to balance the intentional with the intuitive.

#### HEIDI CARRION Translating Insights into a New Category

Front End & Iterative Research + Concept Development = New Category Creation

#### ROLE

必

Designed & executed research, created concepts and guided product development with external and internal resources.

RESULTS

New EasyMounts Heavy Duty product line launched March 2021 with \$1M first year sales (2021) with 2 skus & a pipeline of additional products (as well as a sister EasyMounts Interior program)

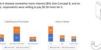














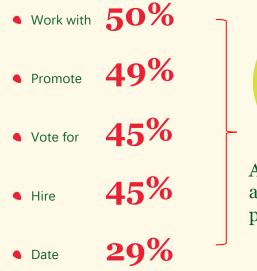


## **Personal Branding Successes**





### Americans are likely to ...





An individual with a well established personal brand

## **92%** Of people trust recommendations of individuals over companies

Content shared by employees is re-shared 24X

Compared to those shared by brands

Applicants with something negative in socials typically turned down by 92% of employers

## **BONUS: Download the Template**



### **Personal Brand Case Study Template**

- Editable
- Customizable
- Step by step direction
- Icon resources
- Google Slide template

## **First** Lastname

Subheadline for your top skills or capabilities.

#### One-liner highlight of your skills, or approach to a problem.

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TITLE



#### FIRST LASTNAME Title for The Case Study Here

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ROLE

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#### RESULTS

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## Everyone has a personal brand – by design or by default.

– LIDA CITROËN



## ET'S CONNECT

### Heidi Carrion

On LinkedIn

### Ari Krzyzek

On LinkedIn & Instagram @chykalophia @ari.krzyzek ari@chykalophia.com

