Transformational innovation with jobs-to-be-done and behavioral science





How do we create the next billion dollar innovation...

Outdo competition with a better product





Transformational innovation leverages cultural values and consumer identity to drive behavioral change

Why we buy and use stuff



Consumption is meaning based where products and brands play a prominent role in how we experience and express the social world.



Why do people buy electric cars?

Tech savvy, early adopter who desire material objects to show social status Living the American dream, powered by the myth of freedom and selfsufficiency

The desire to symbolically link the power of the car to the extended self The quest to live in harmony with the world and limit impact on climate change

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Jobs-to-be-done:
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"When we buy a product, we
essentially 'hire' it to help us
do a job."
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HBR 2016, Christensen, Hall, Dillon, Duncan





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How is Al changing the way creative people think of themselves?

Situating jobs-to-be-done

Consumer life philosophy

Dominant life themes and values defining consumer identity

Cultural macro forces

Societal issues influencing attitudes and behavior Consumption micro context

Everyday consumption activities

Behavioral science unlocks new ways of understanding human behavior



System 1 - Subconscious Always on, faster, instinctive and almost effortless thinking



System 2 – Conscious Slower, requires focus and effort

Capturing people's minds through stories

Life is a highway

Jobs-to-be-done discovery with metaphor elicitation

- Metaphor Elicitation is a visual projective technique capturing consumer's deep-seated thoughts and feelings
- Helps consumers verbalize functional, social and emotional needs and desires through visual metaphors
- Qualitative text data captured through a survey and quantified with AI powered text analytics



Connecting the functional, symbolic and emotional to design jobs-to-be done innovation pathways



Jobs-to-be-done innovation

1. Map consumer identity

Who is your target audience? What are people's life themes and values? Who do they aspire to be?

2. Identify the cultural force

What cultural force or societal issue is most salient to your target audience and could have an impact on innovation?

3. Develop a compelling story

Identity how to frame product features and distinctive attributes address consumer identity concerns

