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The Pandemic: An Opportunity for Transformation

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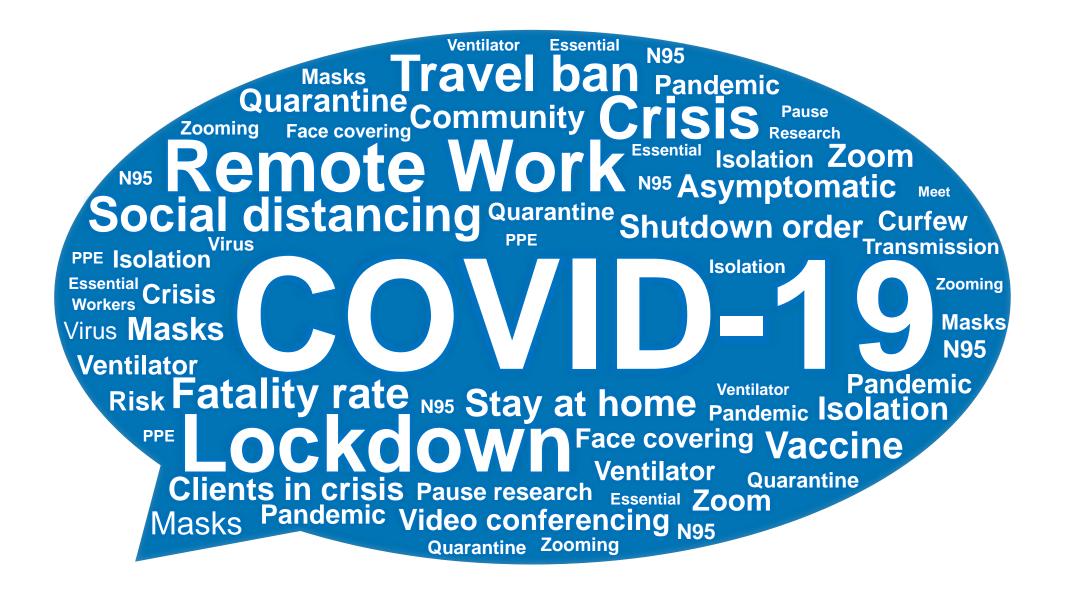
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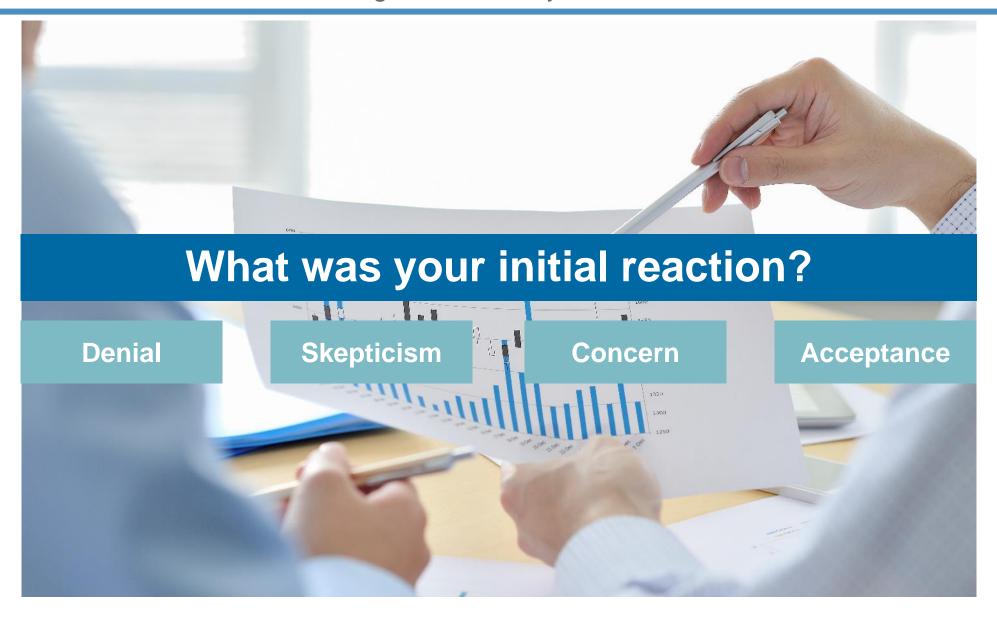
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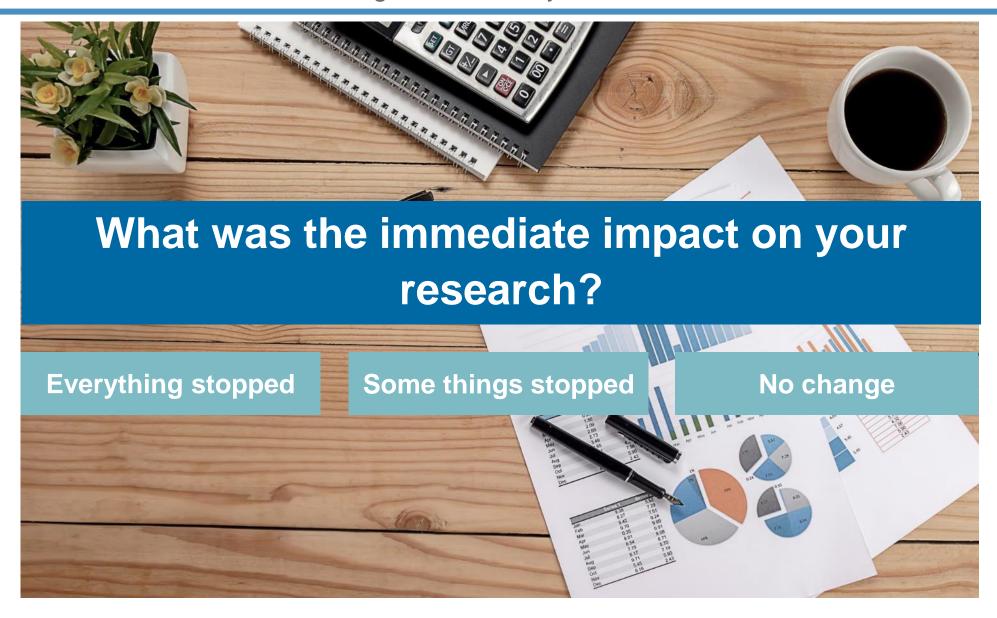


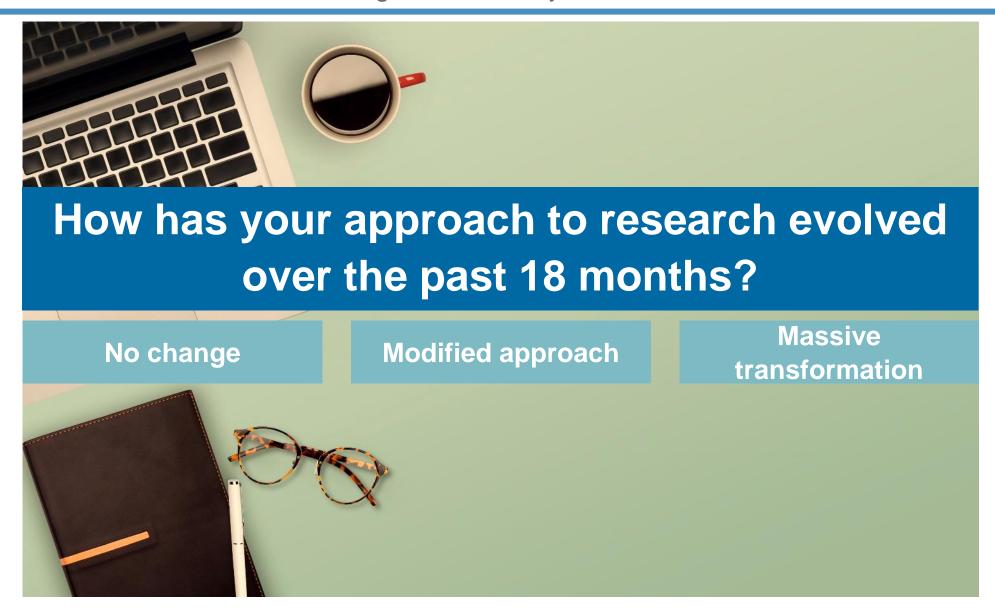
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Impact of COVID-19 on the research and insights community













Despite the 'excitement' of travelling to client locations...







~100-150

90%

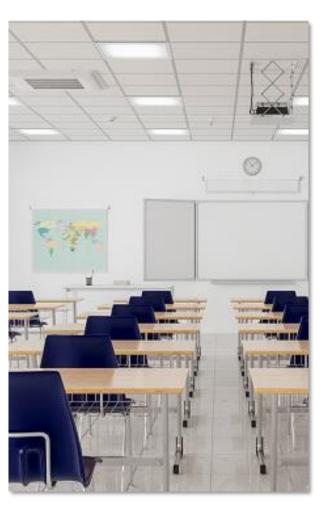




Approach optimized for in-person dialogues

Then, the world changed...







...but business did not stop





It was imperative for us to re-think our approach and process



Telephone interviews not a viable long-term solution

Multi-tasking

Inability to read body language

Perceived lack of commitment

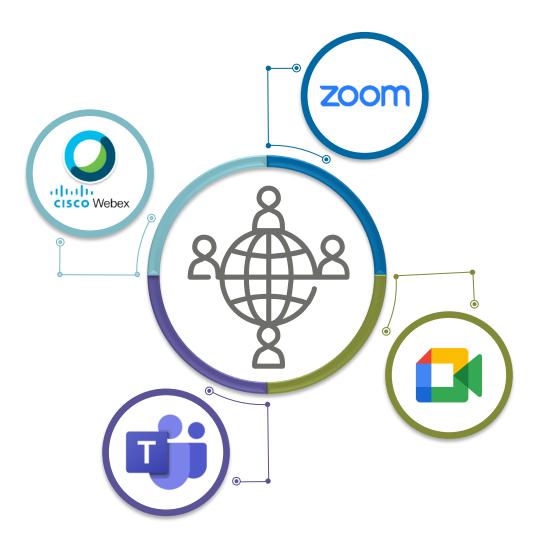
Limited ability to establish a true connect

Multi-lingual challenges

Surveys not an option for the C-suite

Global adoption of video conferencing was a game changer

Convergence of video adoption and remote work created a viable alternative solution



At the same time, change comes with its own set of challenges

Technology was not the primary concern...it was the way people worked and how they adapted

I hope my
Zoom background is
enough to hide this
ruckus



Going to laugh and nod because I can't ask them to repeat thrice

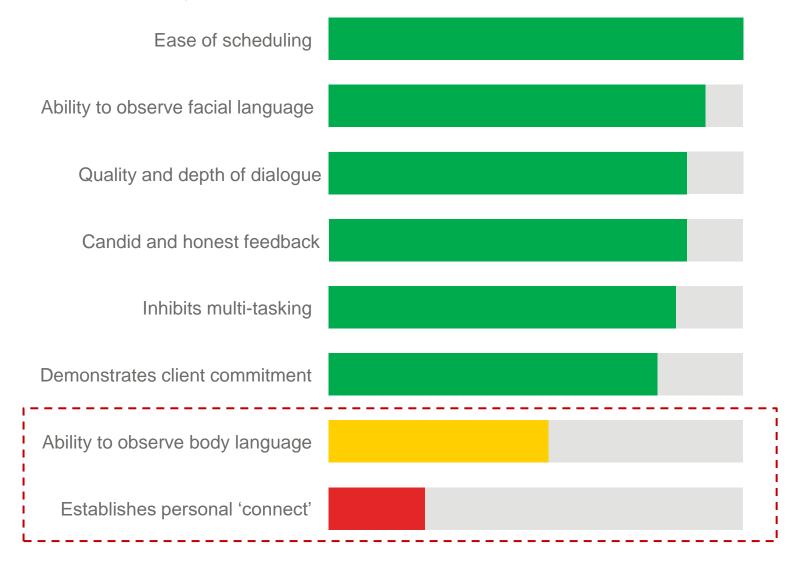






Success had to be defined in a pandemic / post-pandemic world

Achieving 75-80% effectiveness relative to our in-person interviews was the benchmark



Video enabled a transformative solution, but it had to be proven

Pilot programs developed for Asia and Europe

Purpose / Approach

- Gather client feedback from key decision makers exactly as we would via in-person interviews
- Ensure insights effectively assess overall business performance and obtain actionable feedback
- Demonstrate video conferencing as a viable alternative to our in-person interviews (globally)



■ What worked well

- ✓ Client receptivity and feedback
- ✓ Highly efficient process
- ✓ No client cancellations / easy to reschedule video calls
- ✓ Ability to demonstrate our commitment



■ Challenges to be addressed

- Establishing a personal connect
- Inability to read body language
- ★ Gaps in communication
- Network issues
- Not all video platforms are created equal

Business impact...exceeded expectations

- Achieved 80%+ effectiveness vs. in-person interviews
- Demonstrated ability to do more interviews in less time (at virtually no cost)
- Delivered consistently candid, honest & actionable feedback
- Validated approach internally and externally
- Established business-wide momentum & appetite to do more
- Launched 3 additional programs across the business

Looking forward, in a post-pandemic world, research will continue to evolve...

J.P. Morgan's new **hybrid interview program** takes a 'client first' approach driven by three criteria (over and above any health and safety requirements)



Is the client comfortable meeting in-person?



Has the client met with their coverage team in-person?



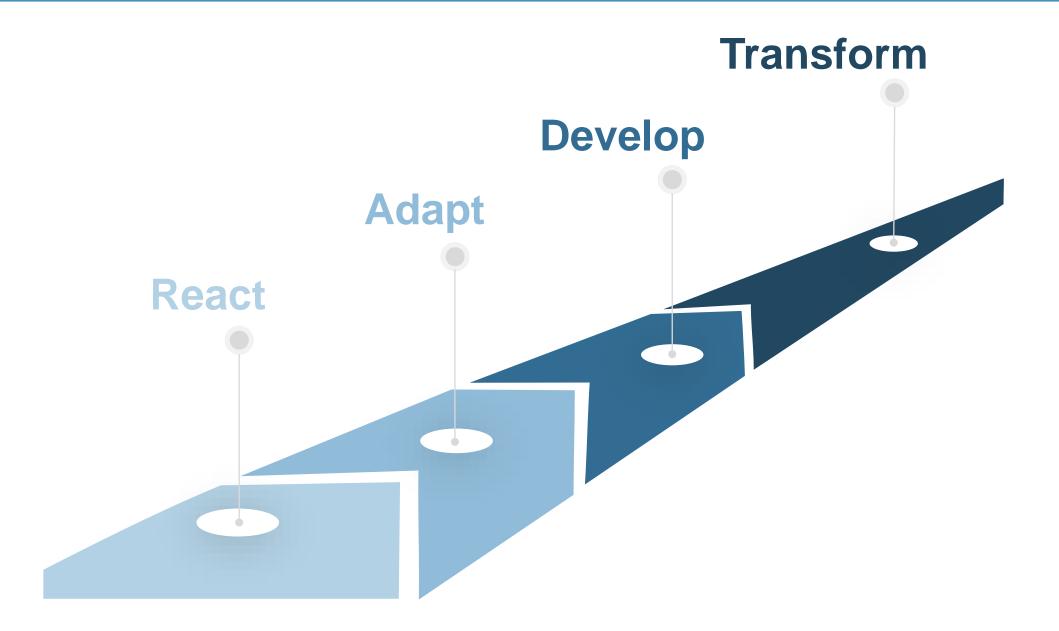
Is it "easy" to get in / out of the country?

...If all three conditions are met, interview will likely be in-person









Questions & discussion...